

13 December 2024

Retirement of Chairman – Robert (Rob) Cole

Iluka advises that Rob Cole has retired as Chairman and Non-Executive Director, effective from 13 December 2024.

On 13 November 2024, Iluka announced that Mr Cole had taken temporary leave to recover from a health issue. Regrettably, Mr Cole's health has not permitted his return to work and he has taken the decision to retire from his Board appointments.

Andrea Sutton will continue as Iluka's Acting Chair, pending a Board decision on a permanent Chair.

A/Chair comments

Rob joined Iluka's Board in March 2018 and was appointed Chair in April 2022. The company has evolved considerably during Rob's tenure, during which he has overseen the demergers of Detera Royalties and Sierra Rutile and, most notably, Iluka's diversification into rare earths.

At his AGM address in May, Rob reflected on Iluka's resilience and commitment to delivering sustainable value. His personal contribution to this commitment has been unwavering. On behalf of the Board, I thank Rob for his outstanding leadership and service to the company.

Managing Director comments

Rob's contribution at Board has always been of the highest calibre and I'm grateful for his support, particularly since taking the Chair role in 2022. All of us at Iluka are wishing him the very best for his recovery.

This document was approved and authorised for release to the market by Iluka's Acting Chair.

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