

# SOUTH WEST

## NEWSLETTER

DECEMBER 2023



### Update from the North Capel Operations Manager



December always provides a great opportunity to look back at the year that was and reflect on what has been achieved. It has been another busy and productive year at North Capel, and it looks like we will continue on that trajectory as we move into 2024.

This month marks the 12-month anniversary of the restart of the SR1 Kiln, which had been in care and maintenance since 2009.

Bringing the kiln back online was the culmination of a year of hard work, and I am incredibly proud of the way the team worked together to achieve this significant milestone. As part of this restart, we welcomed over 60 new employees to our South West family who brought with them a vast array of skills to the team.

Whilst it has been busy during 2023, we took the opportunity in October to pause production on both kilns to commence the planned major maintenance outage work on SR2 and to assist with matching synthetic rutile production with demand. The maintenance work is significant, and so far, more than 49,000 hours have been completed on the project, without a recordable injury or environmental incident. The camaraderie and support that employees and contractors demonstrate on a daily basis is something I am enormously proud of.



SR1 and SR2 Stacks



Of particular importance was our recent celebration held in our Head Office, including the unveiling of a new milestone wall for employees who have achieved 30 years or more of service. In the South West, we are privileged to have 16 people who have achieved this milestone, generating a massive total of 534 years of service. Congratulations must go to Rod Loud (44 years), John Iley (36 years), Craig Ryan (36 years), Brad Burrows (36 years), Mick McAlister (35 years), Nick Bernard (34 years), Nigel Brooke (34 years), Trevor Weir (34 years), Mark Cooper (33 years), Jason Osborne (33 years), Craig Dunlop (31 years), Steve Wdowski (30 years), Geoff Dore (30 years), Vic Bruinsma (30 years), John Spice (30 years) and Geoff Walker (30 years) for this incredible feat!



30 year + milestone celebration

Iluka's South West operations continues to progress its commitment to creating a culturally safe and diverse workplace. We have made significant progress to align our diversity and inclusion objectives, with a focus on age, disability, gender and Indigenous employment opportunities. Our relationship with the South West Clontarf Foundation continues to flourish, and this year has given us the opportunity to provide interview and resume guidance for high school students.

We have also commenced a partnership with Dandelions WA, who provides backpacks with essentials for students not able to provide their own items. This is a vital need in the community, and we are proud to be a part of this initiative the South West.

– Garry Green



## R U OK? Day

**Breaking down the stigma associated with mental illness is important – both at Iluka and in the wider community.**

This year, as part of the North Capel team's **R U OK? Day** activities, team members across both sites came together to put their money where their mouths were – quite literally – raising funds for Black Dog Ride, a cause close to many hearts in the region.

Employees, contractors and visitors to the site attended a BBQ lunch and took the opportunity to spend some time together and check in with colleagues and ask the all-important question – R U OK?

Guests were joined by Lawson Dixon, General Manager of [Black Dog Ride](#) and Peter and Judy Milton from the Conversations with Clementine Project, to talk about the organisations' involvement in mental wellbeing in the South West.

The Milton's have been supporting Black Dog Ride since 2011, when they purchased, raised and auctioned a steer at the Perth Royal Show to benefit the organisation. Since then, the team has raised over \$90,000 and facilitated countless conversations about depression and suicide prevention using a unique talking point – Clementine the Mental Health Cow.

This year, Capel team members raised over \$800 for the Black Dog Ride and these funds will be put towards mental health programs in the wider community.



Clementine the Mental Health Cow



Team members enjoying the R U OK? Day activities





## RMHC Up All Night

**For parents of sick kids, being up all night is all too common an occurrence.**

To show those families that they are not alone, and to help raise much-needed funds for Ronald McDonald House Charity, Iluka is proud to be entering a Corporate Team in Up All Night 2024 – a walking marathon taking in the beauty of Busselton by night.

If you would like to get involved – either as a walker or a volunteer – you can find out more about the event at [upallnight.org.au](http://upallnight.org.au).



*Participants doing their bit for Up All Night*



## Tutunup Mineral Sands Update

**Following the completion of the Pre-Feasibility Study, the Tutunup Mineral Sands Project progressed to Definitive Feasibility Study phase in May 2023. Since then, Iluka has undertaken hydrogeological, geotechnical, and geological siteworks within the development envelope.**

The purpose of these siteworks has been to undertake groundwater monitoring and to obtain data to support the Project's engineering design. They have also provided important information to inform the Environmental Review Document for the Project's submission to the Environmental Protection Authority

Stage 1 of the Social Impact Assessment for the Project was also completed during the year by our Environmental and Social Consultants, Umwelt. Iluka continues to be committed to involving key stakeholders and community members in the planning and decision-making processes relating to the Tutunup Mineral Sands Project.

The Communities and Project Teams will be on the ground at events across the South West in the new year, so be sure to come and say "hi" if you see us out and about.

If you have any questions relating to the Tutunup Mineral Sands Project, or any of Iluka's broader operations, you can reach us at [southwest.community@iluka.com](mailto:southwest.community@iluka.com) or via our 24-hour community line on 1800 305 993.







## Supporting local schools

**Along with students and staff from Dalyellup College, Iluka team members rolled up their sleeves to help beautify the reserve across the road from the school administration building.**

The College's Science Teacher & Independent Learning Co-ordinator, Mr Denstedt, is working to inspire the entire school community to care for the local environment, and he thought the best place to start was the bushland adjacent to the school.

"I have a vision of increasing the College's engagement with our local environment," Mr Denstedt said. "It's not an official role, but it's definitely a passion project."

"We are encouraging the students to have a positive impact in the community and to care about the outcomes of the local environment, including parks, reserves and wetlands."

This year alone, Mr Denstedt and his students have participated in Clean Up Australia Day, National Tree Planting Day and excursions and incursions with a focus on nature and environment.

Iluka is proud to have been able to support Mr Denstedt's work, giving a grant of \$1,200 which was used to purchase seeds for the school community to propagate in the College's shade house as well as funding for workshops on building possum boxes.



"Iluka's support has been a big part of our success this year," Mr Denstedt said. "The financial contribution – as well as the time and effort of the Iluka team – has allowed us to plant hundreds of trees in the bushland across from the school. I know that myself and the students are really appreciative of the partnership."

Iluka is keen to continue supporting this initiative and hopes that the passion demonstrated by Mr Denstedt instils the improvement of bushland areas across the South West.



*Dalyellup College students and staff, and Iluka team members*



### ***Happy Holidays from Iluka***

Iluka would like to wish you a happy festive season as 2023 comes to a close.  
Best wishes for the New Year and we look forward to seeing you in 2024.



1800 305 993 (24/7 Iluka Community hotline)



[communities.support@iluka.com](mailto:communities.support@iluka.com)



[iluka.com](http://iluka.com)

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