

CASE STUDIES

DIVERSITY IN ACTION

In 2018 Iluka and the Far West Coast Aboriginal Corporation made a joint submission to the South Australia Premier's Awards for Excellence in Diversity and subsequently won the Diversity in Action – resources sector category award.

J-A have proven to be an industry leader in recruiting, developing and retaining an Aboriginal workforce - a direct result of our commitment to the implementation of the Native Title Mining Agreement (NTMA) which was negotiated between the Far West Coast (FWC) Native Title Group and Iluka.

A strong relationship with the FWC has resulted in the achievement and maintenance of a 20% employment target of Aboriginal people throughout mining operations, including the 18-month idle period in 2016 and 2017.

The Premier also noted that the Iluka and FWC relationship is exemplary for its diversity and social inclusion outcomes. It is also a model of how the resources sector can partner with local communities to deliver positive socio-economic outcomes, even when there are market downturns.



South Australia Premier's Award Service, Adelaide, South Australia