

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity: Iluka Resources Limited</b>
<b>ABN: 34 008 675 018</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Thomas O'Leary
<b>Date of last notice</b>	5 May 2021

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct interest
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	1 March 2022
<b>No. of securities held prior to change</b>	387,053 fully paid ordinary shares
<b>Class</b>	Fully paid ordinary shares
<b>Number acquired</b>	197,405
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil
<b>No. of securities held after change</b>	584,458 fully paid ordinary shares
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Vest and automatic exercise of 2018 EIP Performance Rights into shares and 2019 and 2020 EIP restricted rights into shares (see part 2).

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+ See chapter 19 for defined terms.

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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Contract of Employment /2016 LTIP ('Contract') 2017 Long Term Incentive Plan ('LTIP') 2018 Executive Incentive Plan ('EIP') 2019 EIP 2020 EIP
<b>Nature of interest</b>	Vest and automatic exercise of 2018 EIP Performance Rights into shares and vest and automatic exercise of restricted rights into shares in the 2019 and 2020 EIP (see part 1)
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	1 March 2022
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	<b>Contract:</b> 164,807 Performance Rights provided in respect of the director's 2016 LTIP grant, which have vested but have not yet been exercised  <b>2017 LTIP:</b> 195,592 Performance Rights provided under the Company's 2017 LTIP which have vested but have not yet been exercised.  <b>2018 EIP:</b> 138,682 Performance Rights  <b>2019 EIP:</b> 78,088 Performance Rights 82,032 Restricted Rights  <b>2020 EIP:</b> 47,218 Performance Rights 70,827 Restricted Rights
<b>Interest acquired</b>	N/A

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<b>Interest disposed</b>	<p><b>1 March 2022 - Vest of rights 2018 EIP</b> 138,682 unvested Performance Rights vested and were automatically exercised into shares</p> <p><b>1 March 2022 – Vest of rights 2019 EIP</b> 41,016 unvested Restricted Rights vested and were automatically exercised into shares</p> <p><b>1 March 2022 – Vest of rights 2020 EIP</b> 17,707 unvested Restricted Rights vested and were automatically exercised into shares</p>
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	Nil
<b>Interest after change</b>	<p><b>Contract:</b> 164,807 Performance Rights provided in respect of the director's 2016 LTIP grant, which have vested but have not yet been exercised.</p> <p><b>2017 LTIP:</b> 195,592 Performance Rights provided under the Company's 2017 LTIP which have vested but have not yet been exercised.</p> <p><b>2019 EIP:</b> 78,088 Performance Rights 41,016 Restricted Rights</p> <p><b>2020 EIP:</b> 47,218 Performance Rights 53,120 Restricted Rights</p>

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

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