

Within Iluka we believe that targeting high levels of performance and pursuing leading practice in the areas of health, safety, environment and community reflects our values of Commitment, Integrity and Responsibility.

We will:

- assess and manage environment, workforce and community risks associated with our activities;
- comply with all legislative requirements, which we recognise as the minimum standard to achieve;
- set clear, achievable and measurable performance targets;
- seek to continuously improve performance;
- maintain a HSEC management system covering all areas of the business;
- provide appropriate training to our people;
- protect the health and safety of our people by identifying and taking appropriate action to mitigate workplace fatalities, injuries and illnesses;
- acknowledge the cultures, customs and values of people in communities where we operate;
- engage early in open, inclusive and meaningful communication and incorporate stakeholder views in our decision making processes;
- seek to make a positive difference to the social and economic development of the areas in which we operate;
- develop effective plans for the cessation of operations and rehabilitation of disturbed areas;
- use resources efficiently, in particular energy, water and land; and
- maintain a product stewardship approach towards the use of our products.



**Tom O'Leary**  
**Managing Director**

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