



ILUKA

Media Release

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ILUKA WINS PREMIER'S AWARD FOR EXCELLENCE IN SOCIAL INCLUSION

Iluka's Jacinth-Ambrosia (JA) operation has won the 2017 South Australian Premier's Community Excellence Award for Social Inclusion.

The award recognises Iluka's commitment preserving local employment and development opportunities during the suspension of mining and concentrating activities.

Following the suspension in May 2016, a key focus at site has been on preserving employment and development opportunities for the JA team, with a view to an eventual restart of full operations. This has included redeployment from mining and concentrating roles to rehabilitation activities, as well as other initiatives.

As part of this focus, Iluka has exceeded its aspirational target of 20 per cent indigenous employment at JA, with indigenous members currently comprising 26 per cent of the workforce.

Since JA commenced production in 2009, a number of programmes have been implemented to increase the number of Far West Coast (FWC) Aboriginal People with the appropriate skills, qualifications and experience necessary to maximise their eligibility for future employment.

When mining and concentrating activities were suspended, Iluka stated it would protect the operation's reputation during the suspension period, including in relation to Iluka's commitment to economic and social outcomes in the local community.

An employee management plan was developed with a focus of retaining key staff; prioritising local employment where appropriate; and maintaining or, if possible, exceeding the company's commitment to FWC members.

Personnel retained for rehabilitation earthmoving roles were trained in various, nationally-recognised surface mobile equipment licences. The programme provided up-skilling opportunities in readiness for the restart of full operations and future career opportunities for current site based personnel.

Iluka also worked with identified stakeholders to commence implementation of the longer-term strategies outlined in the Jacinth–Ambrosia Production Re-Start: FWC Aboriginal Employment Strategy. The strategy has a clear objective to establish pathways to long-term employment that Iluka believes will assist the company's capacity to continue to achieve or exceed the aspirational 20 per cent employment target for FWC members. The emphasis on employment pathways will also provide participants with skills development opportunities and access to meaningful training and work experience; and result in the up-skilling of FWC job seekers which ultimately improves their employment eligibility both in mining and other sectors.

The award was presented in Adelaide at the South Australian Chamber of Minerals and Energy function on Friday 26 May.

About Iluka Resources

Iluka Resources (ASX: ILU) is involved in mineral sands exploration, project development, operations and marketing. The company has operations in Australia (Western Australia, Victoria and South Australia) and in Sierra Leone. Iluka is the largest producer of zircon and rutile globally; and is also a major producer of synthetic rutile (upgraded ilmenite).

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